Friday 09 June 2023



To the whole Churchfields Community,

We held a full governor meeting on Wednesday night the 7th of June, where we discussed whether or not we are going to support a move to join Palladian Academy Trust.

Palladian are a mixed Multi-Academy Trust comprising of a single Secondary School (Ralph Allen School in Bath) and 10 Primary Schools. The primary schools are all within our local area as they are located in Bath and North East Somerset and Wiltshire. They include Winsley, Fitzmaurice and Westwood with Iford Primary Schools. We used to work closely with those schools for a number of years as part of our local school cluster, until they left the Local Authority to join Palladian.

They have 4 church schools, and 4 schools with mixed aged classes, their smallest school has 65 pupils, with another that has 125 on roll. So we'll be in very familiar company.

During the meeting the academisation working group presented all the evidence that they had collated over the past few months. This included detailed responses to a list of questions and concerns we'd raised through our consultation meetings with Parents, Teachers, Staff and Union reps. The responses were comprehensive and did well to alleviate our concerns. I've included a few at the end of this letter, which hopefully cover many of the common questions asked.

There was also feedback from the teachers who attended a meeting between Churchfields staff and their peers who work within Palladian schools. They spoke about how positive staff within Palladian are about working within the trust, and how different their experience is from when they were working in others. It's gone a long way to ease their fears and build trust with those involved.

We had a very good turnout of governors in attendance, and I'm pleased to report that the response was unanimously in favour of joining Palladian Academy Trust. All those in attendance were in full support as are both Simon (our Head) and I.

As a governing board we feel that by becoming a member of Palladian we would be joining a great community of schools and securing a positive future for Churchfields. They offer a great deal in the way of support, allowing each school to focus on teaching standards and child welfare and less on administration. Having spoken to both governors and head teachers at their schools, this certainly appears to be the case.

We have another meeting with the senior leaders of Palladian later this month, which will give all Staff and Governors a chance to meet them face to face - and raise any last concerns or questions about the transition process.

We'll then be taking a final vote at our meeting on the 5^{th} of July, which all being good will trigger the application process with the Department of Education.

The application process can take several months, so nothing will happen immediately, and certainly not by the next academic year starting in September. The changes will be felt more by the leadership team and the staff. There will be very little changing from a pupil and parent perspective, except maybe a new website. The name of the school, our logo and uniform, and the staff will all stay the same...

If you have any questions of concerns, please feel free to contact me on the email address below.

Kindest regards,

Ed Latimer-Sayer,

Chair of Governors - Churchfields, the Village School.

chair@churchfields.wilts.sch.uk





Friday 09 June 2023

Here are some questions we asked Palladian and their answers:

How will the unique nature of Churchfields be preserved?

At Palladian we are clear that our schools are here to serve their communities, all of which are very different. However, schools are not unique – they are all here to educate, but they are all distinctive based on their context and setting. It is important to us that our schools maintain their distinctiveness as they serve their communities. Therefore where elements are centralised, they do not impact on this, but allow schools leaders to focus on the pupils and education. This means that we do some things centrally e.g. IT but these do not stop a school maintaining its community identity.

What safeguards are there in place to ensure that Palladian maintains its current ethos? What if the current CEO were to leave?

The vision and ethos of any Trust is set by the Trust Board, not the CEO. The CEO is there to deliver this vision. Collectively we are directed by moral compass and civic duty and there is no reason why will change.

Our current vision and shared strategic priorities (5 Pillars) are in place until July 2024. Then they will be revisited with the Trust Board and Extended Leadership Team (all Executive Heads, Head teachers, Heads of School and Central Team leads). They are never shaped by one person, it is a collective decision making process that is then formally approved by the Trust Board.

Are the school curriculums centralised and applied to all schools within PAT even though some are church schools?

We recognise that that key element of a curriculum is the context in which a school is in. However, in order to achieve our vision of 'excellent and equitable opportunities so everyone can flourish', we have developed a curriculum spine for all subjects.

This was developed with subject leaders is all schools. It essentially breaks down the national curriculum high level knowledge into smaller, component knowledge. This provides assurance that children are learning the required knowledge.

Schools then take the spine and develop their own long term plan to fit their context. 4 schools have mixed age classes and there is collective working across them to look at the best way to plan the curriculum. This approach is very well received for all schools, including church schools.

Are there other schools in Palladian that also have mixed year groups in the same class?

We have 4 schools and an ASD resource base with mixed classes. The structure of all is different but they share ideas and plans that others can adapt to meet their context.

Will low pupil numbers and small class sizes at Atworth and Monkton Farleigh be of concern to the Trust?

Our smallest school has 65 pupils and we have another school with 125 pupils. We recognise that the context of Wiltshire is a mix of larger and smaller schools and celebrate what they bring alongside our larger schools.

Will staff have a choice of where to work?

Colleagues are employed by the Trust based at their school. Therefore they will work at their school base unless there is mutual agreement for them to work on a different site. This may be to provide support to another school or for a professional development opportunity but with a specific purpose and shared agreement with all parties.

Will there be any changes to existing staff members Pay, Responsibilities or Terms & Conditions? Any changes to staff pensions? Any changes to staff allowances? Any changes to maternity arrangements? Does PAT follow the NGC? If not, what is used instead? Will there be any changes to statements in the pay scale, or intervals between pay scale progression?

All colleagues will TUPE over on their current terms and conditions. This includes pension arrangements. It is fair to say (and colleagues from our schools who are joining on 21st will testify) that they will not see any day to day changes on these aspects.

We use national terms and conditions including Teacher Pay and Conditions.

From September 2023 our pay and appraisal policies will be decoupled.

Have there been any Schools within Palladian that have had to make staff reductions in the past few years?

Through robust financial planning, we have been fortunate to have not made staff reductions previously.

Does Palladian recognise Trade Unions?

We work very closely with Trade Unions and the Executive meet termly with local reps. where applicable, HR policies are sent for consultation.

How does the trust manage PE teachers, are they shared across schools?

PE teachers work in the same way as any other teachers. We have an externally funded (through a local charity) Trust PE lead (0.4FTE) who leads the PE network for our PE leads. If schools choose to buy in external PE providers, this is their choice as long as safeguarding and financial requirements are met.

Can we ensure that Churchfields will still receive the 'Split Site' allowance, and any other funds which would be allocated to the school under the National Funding Formula?

Any funding that a school receives that is specific to it context is fully allocated to the individual school. As long as the LA deems Churchfields to be eligible for the split site allowance, the school will receive this.

Pupil premium, sports premium, SEND funding are all allocated as per the school allowance. None of these funding streams make up the retained percentage.

Who will determine the budget?

Budget planning meetings take place with the Finance Director and head teachers in Terms 4 and 5.

The Finance Director then puts together the budgets for all schools and the Trust which is then presented to the Trust Board for approval. Under the scheme of delegation, financial planning and budget determination lies with the Trust Board and not local governance as the Board is the accountable body for finance and the CEO is the legal Accounting Officer.

What budget decisions can be made at a school level?

Once the school has received its delegated budget, spending decisions are made at head teacher level but in line with Trust spending delegations, the Academies Handbook and with oversight from the Finance Excellence Team.





Friday 09 June 2023



Free Online Maths Support for Parents/Carers

For parents and carers who are aged 19+ and do not currently have a Level 2 in Maths, but would like to up skill and gain more confidence with numbers, you can visit the online <u>Multiply portal</u>.

Courses cover multiplication, rounding and estimating, money and calculations plus much more! You can learn in your own time and at your own pace. Feel more confident when supporting your child with maths homework.

All courses are FREE, and Multiply is run by Wiltshire Council through Department for Education funding.

Mathletics

Two Robins have flown to the top of the mathletics podium ready for the start of Term 6. Congratulations to Teddy and

Alexis - it's great to see all your hard work paying off before the end of the year. Lots of other people gaining certificates and hoping to emulate their achievement too - I wonder how many more golds Team Churchfields will collect before the end of the year....

GOLD: Teddy E, Alexis M

SILVER: Oscar B, Teddy, E, Ezra, Maddox, India, Ted L, Alexis M, Ryley, Bodhi PH, George R

BRONZE: Bodhi B, Oscar B, Bodhi C, Bodhi C, Ezra, Oliver CJ, Sam D, Teddy E, Sam F, Sam F, Alexis G, Alexis G, Maddox, Maddox, Edie, Dexter, Oliver H, Maddy J, Emily J, William, Dylan, Leighton, Livinia, Ted L, India, Quita, Alanna, Alexis M, Finlay, Finlay, Ryley, Ryley, Bodhi PH, Bodhi PH, Oakley, George R, Charlie, Harrison, Jamie, Kaya, Alice, Branwen

KS2 Stonehenge Trip

Tuesday 6 June 2023



Stonehenge write up by Dexter,

Yesterday we visited Stonehenge. With mounting excitement I strolled through the school gates. Jumping down from the coach, I got my first glimpse of the stones. They peered over the horizon: massive, mysterious, majestic. How had these stones got here? I could hear happy chatter all around me. The iron grey sky swirled around the stones, still unmoving as ever. The emerald grass surrounded the feet of the stones. Even though it was cold, the mystery of the stones made up for it.





Friday 09 June 2023

A message from Friends of Churchfields:

Hi Everyone.

Friends of Churchfields have lots of events coming up next term. Please see the poster for more information.

We are looking for volunteers to help us on sports day.

We need help on Thursday 19° July in the evening to put our new marquee up. If you can spare an hour or so that evening, please let us know.

We need volunteers on Friday 20° July to get set up ready for the fete

We need volunteers on Friday 20 $^{\rm th}$ July to run the stalls and help pack down and tidy up

Please let us know if you can help by contacting either Emma or Georgie or email us on: the villageschool pta@gmail.com

COVID-19 vaccine information

The offer of a first or second dose of the COVID-19 vaccine for those at lower risk of severe illness will end on 30 June 2023.

Book your child an appointment before it is too late at one of the vaccination clinics at locations throughout Wiltshire.

Clinics are appointment only and for all those eligible who have not yet received either the COVID-19 1st or 2^{nd} dose.

Find out further information on eligibility and book appointments by visiting the NHS <u>National Booking Service</u>, scan the QR code or call 119. (DO NOT CONTACT THE VENUES TO BOOK)

Please note: Keep checking the National Booking service as future clinic dates will be added.





Hot Weather - Yellow Heat Health Alert - 09 to 12 June



A YELLOW Heat Health Alert (HHA) has been issued between 09/06/2023 at 09:00 and 12/06/2023 at 09:00.

The yellow alert states that there is **HIGH LIKLIHOOD OF MINOR IMPACTS (rating 7 on the risk matrix)**.

A summary of impacts include:

Minor impacts are probable across the health and social care sector, including: increased use of healthcare services by the vulnerable population; increase in risk of mortality amongst vulnerable individuals and increased potential for indoor environments to become very warm.

Please find below the link to the most relevant guidance for your setting:

Looking after children and those in early years settings during heatwaves: for teachers and professionals - GOV.UK (www.gov.uk)





Term dates for 2023

Term 6: Monday 5 June – Tuesday 25 July

- Monday 24 July INSET DAY (school closed)
- Tuesday 25 July INSET DAY (school closed)

Term 6	
Wednesday 14 June – Friday 16 June	UKS2 Residential WOLT
Tuesday 13 June	Atworth R23 Induction afternoon 1pm -3pm
Wednesday 14 June	Monkton Farleigh R23 Induction afternoon 1pm -3pm
Saturday 17 June	Monkton Farleigh Fete
Tuesday 20 June	Atworth R23 Induction afternoon 1pm -3pm
Wednesday 21 June	Cluster music project St Laurence
Wednesday 21 June	Monkton Farleigh R23 Induction afternoon 1pm -3pm
Thursday 22 June	Kestrel class swimming
Friday 23 June	Extravaganza day
Tuesday 27 June	Melksham Oak taster day YR 6
Tuesday 27 June	Atworth R23 Induction afternoon 1pm – 3pm
Wednesday 28 June	Monkton Farleigh R23 Induction afternoon 1pm -3pm
Wednesday 28 June	ST Laurence YR 5 Cluster Curriculum Day
Thursday 29 June	Kestrel class swimming
Friday 30 June	Y6 Corsham induction day
Tuesday 04 July	YR6 leavers trip to Bath
Tuesday 04 July	R23 Teddy Bears picnic 1:30 pm — Both bases
Wednesday 05 July	Move up morning
Thursday 6 July	Kestrel class swimming
Thursday 06 July	YR6 Induction day St Laurence (1 of 2)
Friday 07 July	Non-uniform day for Tombola
	Calendar continued onto next page



Friday 09 June 2023

Monday 10 July	Castle Combe race track 5-8 pm
Monday 10 July to Friday 14 July	Sports Week
Tuesday 11 July	Rocktopus – Atworth
Tuesday 11 July	BMT Piano lessons cancelled at Atworth – (Due to sports week)
Tuesday 11 July	Ukulele lessons cancelled at Atworth – (Due to sports week)
Thursday 13 July	YR6 Induction day St Laurence (2of 2)
Thursday 13 July	Kestrel class swimming
Friday 14 July	Sports afternoon with PTA event 1pm onwards
Friday 14 July	Pupil Reports go home
Wednesday 19 July	Leavers service St Michaels Church 1:15pm
Thursday 20 July	Summer disco 5:30 – 7pm
Friday 21 July	Last Day Term
Monday 24 July	Inset Day
Tuesday 25 July	Inset Day





spurgeons

out soon Course Dates July 2023 We have even more sessions coming up across Dates (September. Request your Wiltshire in August and

Play and Connect

Play and connect with other families weekly during this play session.

Westbury Community Project, Westbury

Mondays from 3rd July 1.00pm - 2.00pm

Studley Green Children's Centre, Trowbridge

Fridays from 7th -21st July 10.00am - 11.00am

Canberra Children's Centre, Melksham

Fridays from 7th -21st July 1.00pm - 2.00pm

Windmill Hill Children's Centre, Tidworth

For children with SEND Fridays from 7th July 1.30pm - 2.30pm

Devizes Children's Centre, Devizes

For children with SEND Tuesdays from 11th July 1.30pm - 2.30pm

Please note details may be subject to change. Information correct as of 25/05/23

Play, Talk and Grow **Together**

This group is for forces and civilian families with children of 0-5 years.

Windmill Hill Children's Centre, Tidworth

Every Tuesday, 10.00am - 11.30am Every Friday, 10.00am - 11.30am

Make and Create with **Scrapstore**

Tisbury Library, Nadder Centre, Weaveland Road, Tisbury SP3 6HJ Wednesday 5th July, 10.30-11.30am

Mere Library, Barton Lane, Mere BA12 6JA

Wednesday 12th July, 10.30am-11.30am

Bradford-on-Avon Library, Bridge Street, Bradford-on-Avon BA15 1BY Wednesday 19th July, 11.15am-12.15pm



spurgeons

out soon! sessions coming up across Dates September.

and

Wiltshire in August

e note details may be subject to cha Information correct as of 25/05/23 We have even more equest

Ready To Start School

Helpful tips and strategies to prepare your

Windmill Hill Children's Centre, Tidworth Tuesday 11th July, 1.30pm - 2.30pm

Devizes Children's Centre, Devizes Wednesday 12th July, 1.30pm - 2.30pm

Five to Thrive

Join us for 5 fun filled practical sessions where we can share ideas to develop the positive connection between you and your child.

Little Folly Children's Centre, Salisbury Wednesday 5th July, 10.00am - 11.00am

Online via Microsoft teams Thursday 6th July, 1.30pm - 2.30pm

Being a Parent

Via Microsoft Teams

7pm-8.30pm, Wednesdays from 5th July

Baby Massage
For parents and their non-mobile babies. Join us for 4 weeks learning how to encourage bonding and communication through touch.

Windmill Hill Children's Centre, Tidworth Monday 3rd July, 1.30pm - 2.30pm

Little Folly Children's Centre, Salisbury Wednesday 5th July, 10.00am - 11.30am

Devizes Children's Centre, Devizes Thursday 6th July, 1.30pm - 2.30pm

Windmill Hill Children's Centre, Tidworth Monday 31st July, 1.30pm - 2.30pm

Bookstart

4 fun weekly sessions where you and your child can explore stories and

Tidworth Library

Monday 3rd July, 10.30am - 11.30am

Devizes Library

Tuesday 4th July, 10.00am - 11.00am

Salisbury Library

Tuesday 4th July, 10.00am - 11.00am

Marlborough Library

Thursday 6th July, 10.00am - 11.00am













You're invited to Festival of Nature's Family Nature Party!



Sunday 11 June 10.00am – 4.00pm Apex City of Bath Hotel

A free all-day event aimed at under 10's.
Workshops, storytelling, music, arts and crafts, games, and inspiration for little ones and families to learn about the natural world!

Find out more: festivalofnature.org.uk

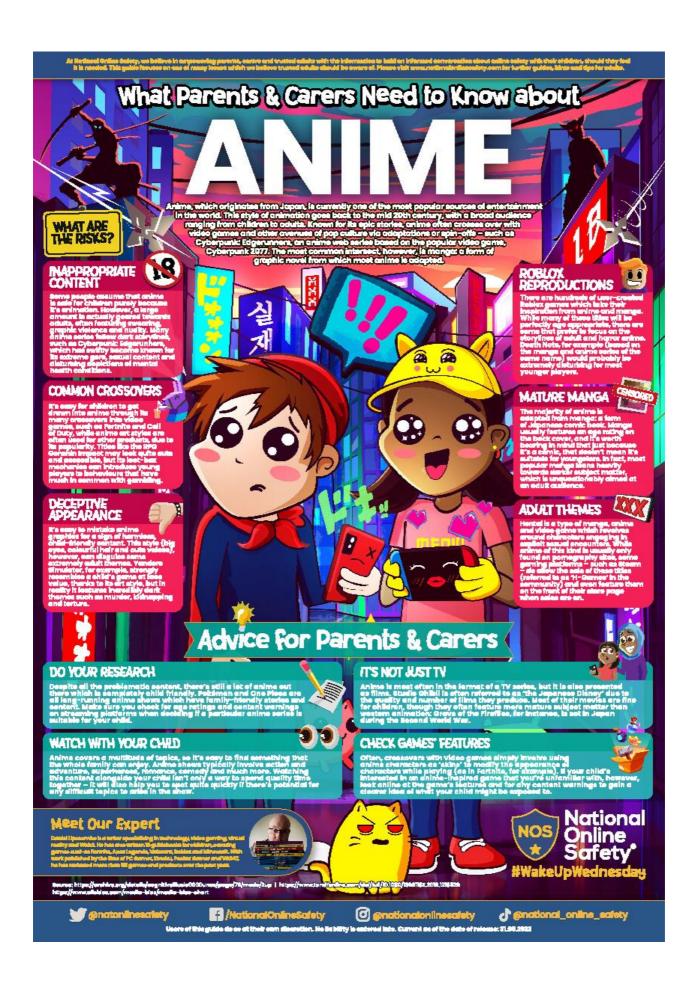














E: admin@churchfields.wilts.sch.uk

T: 01225 703026

www.churchfields.wilts.sch.uk





Youth Art Competition

'The Wonder of the World'





7 - 15 October 2023

- how the sky is held up
- · if the moon is made of cheese
- if I'll ever like Brussels sprouts
- when it will be play time
- who discovered that blue and red make purple
- · what my favourite animal's home looks like

Create a picture that represents wonder, the world, your place in it. You can use:

Painting, Ceramics, Printmaking, Drawing, Textiles, Mixed Media, Mosaics, Sculpture and Digital Art/Photography.

The deadline is Friday 21 July 2023.

The competition is open to everyone 18 and under and will be judged, and the winners notified, by early in the new academic year.

Winners will be chosen from the following age groups:

6 years and under, 7-10 years, 11-14 years and 15-18 years

The winning pictures will be exhibited at the Town Hall during the Peacock Arts Trail .

All participants are asked to post their artwork for judging, if it is flat, or email an image of it, if it is three-dimensional, to sleigh@corsham.gov.uk.





TOWN Any questions, contact Sarah Leigh on 01249 702138.

Corsham Town Council, Town Hall, High Street, Corsham, Wiltshire SN13 0EZ









www.churchfields.wilts.sch.uk

